# **Edmonton Primary School Charter**



2021-2023

# Working Together, Achieving Together Mahi Tahi Tātou

**Edmonton Primary School will focus on community aspirations and contexts** 

within effective classroom curriculum design and responsiveness to all students' learning needs, and strengths

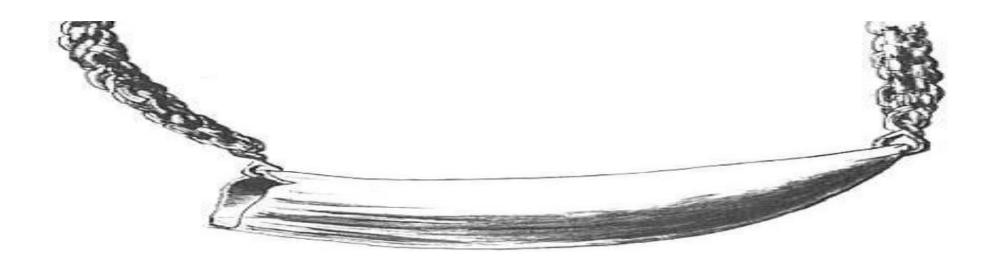
Edmonton Primary School in Te Atatu South, West Auckland, caters for learners in Years 1 to 6. The school is set in spacious grounds and shaded by mature trees. In 2016 the school celebrated its 60<sup>th</sup> anniversary. In 2017 seven classrooms out of eleven were upgraded to modern learning environments which support strengths-based teaching offering students and teachers flexibility, openness and better access to resources. The school's diverse community includes approximately 26 % NZ European/Pākehā/other, 23% Māori, 22% Pasifika and 23% Asian students. Students from other nationalities make up a further 6% of the school roll. The school recognises New Zealand's cultural diversity and the unique position of Māori culture and language. In 2016 the school embarked on rising awareness of Te Reo within the classroom. In 2019, 10 teachers signed up to Te Wānanga o Aoteroa classes to become proficient in speaking Te Reo in the classroom, and learning Tikanga. This study is ongoing. The board of trustees strives to represent the diversity of the school. Edmonton School, along with other schools in the area, is part of a Community of Learning/Kāhui Ako. We work together to help our learners achieve their full potential across the education pathways. The board of trustees and teachers promote Ka Hikitia – Accelerating Succes 2020 - 30 yer vision - and how the principles of the Treaty of Waitangi are applied in education including the Edmonton School curriculum, school policies and forming productive partnerships with all parents, families and whānau. The school also promotes the Pasifika Education Plan 2020-2030 in raising Pasifika learners' participation, engagement and achievement. The school also promotes ongoing study for teachers in digital Technology, to align us with the aims and objectives with the new digital Curriculum. Edmonton Primary is embracing the new National Education and Learning Priorities (NELP) to guide our teaching and learning. Learners at the Centre, Barrier Free access, Quality teaching and learni











# **Key Competencies, Values and Principles Working Together, Achieving Together - Mahi Tahi Tatou**

Key Competencies	Our Uniq	ue Community Values	Principles The unique position of Edmonton Primary School
Thinking Using language, symbols, and texts	Honesty <i>Pononga</i> Kindness Te atawhai  Good Manners <i>Hūmārie</i>	Curiosity <i>Manawareka</i> Positivity and fun Ngākau reka mete rekareka	High Expectations  We all strive to do our personal best  Treaty of Waitangi  We celebrate being a bicultural school  Cultural Diversity
Managing self Relating to others	Perseverance <i>Manawanui</i> Respect for self, others and the environment	Initiative Kakama  Excellence Hiranga	We recognise and respect all cultural backgrounds  Inclusion All students are welcomed and catered for
Participating and contributing	Te whakaute mō te whaiaro, ētahi atu, me te taiao	Innovation Tangongitanga  Diversity Kanorau	with individual learning pathways  Learning to Learn  Strive to improve students' ability to think
	Confidence Whakamanawa	Equity Mana taurite	Community Engagement Consult with our various parent
	Pride in self, work and school  Whaka whaiaro, te mahi, te kura hoki	Community and participation Te Papori mete whakauru  Ecological sustainability Toitūtanga haropui	communities in any decisions affecting the students  Coherence  Develop class programmes to encourage
	Risk taking Whakawhara  Enthusiasm Matangareka	Integrity Ngākau tapatahi	open-minded exploration and pathways to further learning  Future Focus
	Resilience <i>Manawaroa</i>		Create authentic inquiry topics which develop sustainability, citizenship enterprisand globalisation

This charter has been designed in consultation with the school's community of BOT, staff, students, parents, families and whānau, to meet the needs, aspirations and resources of the Edmonton School community. It provides guidelines and expectations for the teaching of all learners. By the time students leave Edmonton School in Year 6, they will have developed the skills, knowledge, attitudes and values as determined by the school's community

# School Values Resilience Respect Responsibility

All learners participating, engaging and achieving in education, secure in their identities, languages and cultures, contributing fully to Aotearoa New Zealand's social, cultural and economic wellbeing

Edmonton Primary School
Strategic Aims

The main themes underpinning the Strategic Aims are:

## Agency, Cultural Responsibility, Wellbeing

Strategic Aim 1. Learners at the centre. Learners with their whānau are at the centre of education

Students progress and achieve at expected levels participating in caring, collaborative and inclusive learning communities

**<u>Strategic Aim 2:</u>** Quality Teaching and Leadership. Quality teaching and leading make the difference for learners and their whānau

Deliberate acts of teaching within cognitively rich classrooms are targeted to students' learning needs

Strategic Aim 3: Teachers, parents, family and whanau and the school community working in partnership to facilitate student wellbeing

# Strategic Plan 2021-2023

VISION				
	Strategic Aims	Year 1 2021 Developing	Year 2 2022 Consolidating	Year 3 2023 Embedding
SCHOOL  Working Together Achieving Together	Strategic Aim 1: Student Learning Learners at the Centre. Learners with their whānau are at the centre of education  Students progress and	1.1 Governance and leadership Student learning and wellbeing, achievement and progress is the board's core concern. The board and school leadership build relational trust. From the previous review a revised succession and induction plan for new trustees to be developed.	Student learning and wellbeing, achievement and progress is the board's core concern. The board and school leadership build relational trust. New trustees are inducted into their role.	Student learning and wellbeing, achievement and progress is the board's core concern. The board and school leadership build relational trust. A review of the succession and induction plans for the new trustees to be carried out.
	levels participating in caring, collaborative, inclusive learning communities	1.2 Māori and Pasifika education Students are building their confidence in their identity, language and culture. Students have opportunities to engage in cultural and language activities. A review of how well the school provides support for Pasifika learners will be carried out.	Students are confident in their identity, language and culture across the school. Students have increasing opportunities to engage in cultural and language activities.	Students are confident in their identity, language and culture and this is embedded across the school. Students have many opportunities to engage in cultural activities.
		1.3 Special education needs Students with special education needs or abilities will participate in learning opportunities that provide appropriate and effective support and challenge	Students with special education needs or abilities will participate in learning opportunities that provide appropriate and effective support and challenge across the school	Students with special education needs or abilities will participate in learning opportunities that provide appropriate and effective support and challenge and this is embedded across the school.
		1.4 English language learners Students whose culture/first language differs from the culture/language of instruction are	Students whose culture/first language differs from the culture/language of instruction are well	Students whose culture/first language differs from the culture/language of instruction are

		well supported to access learning across the school.	supported to access learning and this is embedded across the school.	well supported to access learning and this is embedded across the school. A review of systems and processes and support for ELLs to be carried out.		
DWONAGE	Strategic Aims	Year 1 2021 Developing	Year 2 2022 Consolidating	Year 3 2023 Embedding		
Contesq	Strategic Aim 2: Effective Teaching Quality teaching and	2.1 Leadership and collaboration Senior management, teachers and learners, working individually and collaboratively, will put into practice new ideas, and develop new skills.				
SCHOOL	leadership make a difference for learners and their whānau	2.2 Communication and collaboration  Teachers will learn from each other how best to raise the quality of teaching and learning.  Expectations clearly articulated in school documentation.				
Working Together Achieving Together	Deliberate acts of teaching within cognitively rich classrooms are targeted to students' learning needs	2.3 School Curriculum Students will have learning opportunities that enable them to engage in cognitively challenging and purposeful learning opportunities that relate to real-life context, issues and experiences and this will be embedded across the school.	Students will continue to have learning opportunities that enable them to engage in cognitively challenging and purposeful learning opportunities that relate to real-life context, issues and experiences and this will be embedded across the school. A review of how well the school curriculum reflects the aspirations of the community and interests of students will be carried out.	Students will continue to have good learning opportunities that enable them to engage in cognitively challenging and purposeful learning opportunities that relate to real-life context, issues and experiences and this will be embedded across the school.		
		2.4 Student Agency Students will begin to participate in a learning environment that supports participation, engagement and agency in learning	Students will participate in a learning environment that supports participation, engagement and agency in learning across the school.	Students will be given explicit instruction in learning strategies (such as goal setting, self-monitoring and deliberate practice) that enable them to take control of their learning, develop metacognitive skills, self-regulate, and develop self-efficacy and agency.		

			assessment priority groups will be tracked and regularly reviewed remains and informs practice will be used in conjunction	
SIMON ZOZ		2.6 Digital Technologies Professional development will continue to support teachers to trial and use digital technologies appropriately to support higher-order, collaborative teaching and learning, and develop digital learning frameworks for Digital Citizenship, eLearning, and Digital Technology.	Teachers will work collaboratively alongside students to use digital technologies appropriately to support authentic, personalised and higher order learning, guided by digital learning frameworks for Digital Citizenship, eLearning, and Digital Technology.	Teachers will continue to work collaboratively alongside students to use digital technologies appropriately to support authentic, personalised and higher order learning, guided by digital learning frameworks for Digital Citizenship, eLearning, and Digital Technology.
Cantoop	Strategic Aims	Year 1 2021 Developing	Year 2 2022 Consolidating	Year 3 2023 Consolidating/Embedding
<b>SCHOOL</b> Working	Strategic Aim 3: Community Engagement All parents, families and whānau are actively encouraged and empowered to support students to achieve success in their learning through	<b>3.1 Governance and school leadership</b> BOT and school leadership actively seeks the perspectives and aspirations of students, parents, families and whānau as part of the development of the school's vision, values, strategic direction, goals and priorities	The Board will consult with the school community to assist in the charter strategic direction for 2020– 2024. BOT and school leadership actively seeks the perspectives and aspirations of students, parents, families and whānau as part of the development of the school's vision, values, strategic direction, goals and priorities.	BOT and school leadership actively seeks the perspectives and aspirations of students, parents, families and whānau as part of the development of the school's vision, values, strategic direction, goals and priorities.
Working Together Achieving Together	effective engagement and communication	<b>3.2 Partnerships</b> All parents, families and whānau (PFW) wi enable them to constructively support the	Il be informed about their child's progress, and ir child's learning	participate in learning opportunities that

3.5 Re	ransitioning ers will be well supported in their transitions to and from and within Edmonton School
	esourcing oard of trustees and school leaders will promote a high positive profile of the school to attract and actively seek corship to support teaching and learning programme

### **ANNUAL PLAN 2021**

Key competencies are the capabilities people have, and need to develop, to live and learn today and in the future.

The New Zealand Curriculum identifies five key competencies:

- Thinking
- Relating to others
- Using language, symbols, and texts
- Managing self
- Participating and contributing

**Student Agency** 

**Students, Teachers, Parents, Community** 

Strategic Initiative	Action	Measure	Red, Amber, Green	Timeframe Who
Promote a positive and transparent school culture in the process of developing and reviewing the school's vision, values and strategic direction	Attend NZSTA BOT professional development workshops and report at the next BOT meeting.	Every board member has attended at least one PD workshop and reported on the learnings can be implemented.	Green 3	BOT chair, BOT members, Termly
<b>1.1 Governance and leadership</b> Student learning and wellbeing, achievement and progress is the board's core concern.	BOT elections held November	Successful election completed by end of November	Amber	Principal, Kathy
The board and school leadership build relational trust. From the previous review a revised succession and induction plan for new trustees to be developed.	Roles and responsibilities are documented and an induction plan is in place	Clear role descriptions are in place for board members and trustees and an induction plan is in place.	Green	BOT chair , BOT, Principal Termly, after elections in June
trustees to se developed.	The board, school leaders, teachers, Maori /Pasifika parents review the school Charter at least once a term.	Information is gathered at every hiu, and are systematically processed within the charter, action plan , reviewed, and updated.	Amber	Principal, BOT representative Termly
	BOT are provided with and analyse reliable progress and achievement data at each board meeting.	Board decisions are informed by progress and achievement data.	Green	Principal, DP , Wendy
	Regular communication and updates about the COL to the board.	Regular updates are made through the Principal's report so the board is aware of schools involvement in initiatives and progress across the COL.	Green	Principal. Daren , Heather, Landis
	Review and approve new policies and procedures.	Tracked and reported to the BOT  Induction process reviewed All new staff are taken through the Induction process	Green	Principal, buddies, for teachers , T/As, Team leaders

	Applications to Trust	Secured funding for improvements to the hall ( sound, TV Donation of equipment , furniture BOT action plan for trust applications reviewed each BOT meeting	Green	Principal , Kathy
1.2 Māori and Pasifika education Students are building their confidence in their identity, language and culture. Students have opportunities to engage in cultural and language activities. A review of how well the school	Review Maori achievement plan each term and identify actions for the following term.	-Outcomes of plan review are evident in SLT plans and school review Development of school gardens - Lise and students	Amber	Principal, Adelma
provides support for Pasifika learners will be carried out.  Māori students enjoying and achieving education success as Māori	Teacher will review and reflect on Appraisal goals	Once a term meeting with Margaret on Inquiry goal - review progress on well being, and key Competencies	Green	Whole staff PLD facilitator
2.1 Leadership and collaboration Senior management, teachers and learners, working individually and collaboratively, will put into practice new ideas, and develop new skills  2.6 Digital Technologies Professional development will continue to support teachers to trial and use digital technologies appropriately to support higher-order, collaborative teaching and learning.  Leadership collaboratively develops and enacts the school's vision, values, goals, and priorities for equity and excellence.	Formal plan for assessment is formulated and implemented.	Twice a term mixed PLG/ Inquiry meetings for target students.	Amber	Whole staff
	Leadership development to build relational trust and empower staff	Leadership programmes aligned with Appraisal goals Wendy - Maggie Mindlab - 5 teachers completed Tikanga - 6 teachers continuing Pause , Breathe , Smile	Green	Whole staff
	Staff PLD on Digital Technology	Twice a term staff PLD - James  - 5 staff completed  - 1x teacher continuing with Mindlab digital masters programme	Amber - milestone	Whole staff

2.2 Communication and collaboration Teachers will learn from each other how best to raise the quality of teaching and learning. Expectations clearly articulated in school documentation.	PLD specially addresses opportunities for individual innovative teaching practice.  PLD - Mark Treadwell	Development and Growth Cycle processes addresses and supports teachers' individual goals and records innovative practice.  Coherent organisational conditions that support effective evaluation and inquiry.	Green	Principal
2.3 School Curriculum Students will have learning opportunities that enable them to engage in cognitively challenging and	Cultural Celebrations on our topic studies where we have parents as teachers	Cultural team inviting parents and whanau to celebrate learning and share about their cultures during school day	Green	Principal, SLT, Helen, Siu, Cherry
purposeful learning opportunities that relate to real-life context, issues and experiences and this will be embedded across the school.  2.4 Student Agency Students will begin to participate in a learning environment that supports participation, engagement and agency in learning  Student / Parent / Community Pasifika students enjoying and achieving education success as Pasifika.	Raise student agency to inform decisions and create a responsive curriculum. school leaders inform and liaise with senior management, teachers on student issues and concerns  Lunchtime groups	Termly meetings notes taken and shared back SLT	Green	SLT Principal Wendy
1.4 Special education needs Students with special education needs or abilities will participate in learning opportunities that provide appropriate and effective support and challenge Ensure high expectations, inclusiveness and success for students with high	Gifted and Talented Register updated and policy reviewed.	Gardening Group, Art Group, Sports Shop, landscaping group, chess, dance Groups change and adapt to the feedback and student voice. Information reported to the BOT. Teachers consulted and adapt the register to current needs and talents. All teachers familiar with the new Policy, and framework	Green	Ann-Marie

needs including gifted and talented students		Parents consulted for permission dn feedback on individual programmes  - one day school for gifted and talented  - Construction group - community members		
1.5 English language learners Students whose culture/first language differs from the culture/language of instruction are well supported to access learning across the school.	Ensure high expectations, inclusiveness and success for English language learners.  Reading Recovery - 2 teachers (1x training,1xcontinuing for Reading Recovery	Students achievement has been raised, and discontinued at level 17. Ongoing system to monitor students, who have discontinued	Amber	Principal
2.5 Target Students and school wide assessment The progress of Identified target learners and priority groups will be tracked and regularly reviewed for effectiveness.	Reporting to parents	Sharing of student data of 5, 5 ½ 6 year olds, goals set and sharing of resources to support families Parent / student conferences held in term 3 Written report in terms 2 & 4	Green	Principal , Esther
Assessment that is robust, equitable for all learners and informs practice will be used in conjunction with moderation to inform reliable OTJs (developing evaluative capability).	Meet the teacher opportunity	Meet the teacher opportunity carried out early term  1. Feb 12 as a family day	Green	Principal, SLT teachers
		classes open to parent , family whanau to celebrate learning goals - Mother's Day Parent teacher conferences term 3		Principal, SLT, teachers
	RTLB, MOE, Arohanui, Health Nurse. SLT, PFW	SENCo meetings twice a term with all agencies to update and review current and pending cases COL SENCo meetings twice a term	Green	Principal, SLT, team leaders, teachers

Alternative educ	Outsourcing and individual programmes are created to meet the needs of students. Review of programmes termly	Green	Principal Ann-Marie Team leaders Scott
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#### **Reflection notes - / Next Steps**

Are we explicit in our thinking around the nature of learning how to learn

- Zoo group
- COnsciuos Kids
- Nature School
- Inschool programmes Margaret, Antony, Margot,

#### **Cultually Responsive**

### **Students, Teachers, Parents, Community**

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- Managing self
- Participating and contributing

Strategic Initiative	Action	Measure	Red, Amber, Green	Timeframe Who
Leadership collaboratively develops and enacts the school's vision, values, goals, and priorities for equity and excellence.	Māori students enjoying and achieving education success as Māori Conitnue to grow all Kapa Haka groups and inclass TE REo	Collect and collate student and parent voice around kapa haka progress and next steps at Hui each term. Staff professional development through enrolment in He Tikanga at Te Wananga o Aotearoa Matariki Festival	Amber t2	Principal, Margot Adelma,
3.2 Partnerships All parents, families and whānau (PFW) will be informed about their child's progress, and participate in	Conduct twice yearly surveys on parents, teachers and students to assess CRRP / well being in the school.	Surveys undertaken and data collated and reported on to SLT,BOT, staff.	Amber	Principal BOT, Adelma Margot
learning opportunities that enable them to constructively support their child's learning	Pasifika students enjoying and achieving education success as Pasifika.  Review Pasifika Plan each term and review actions for the following term. Pasifika Festival  Hold termly community fono to gather student and parent voice around well being identifying next steps for Pasifika learners.	Outcomes of plan review are evident in SLT plans and school review.  Conduct twice yearly surveys on parents, teachers and students to assess CRRP/ well being in the school. Surveys undertaken and data collated and reported on Data collated and reported on to SLT, teachers and BOT.  Collect and collate student and parent voice around students' experience in the group.  Staff to lead development of school choir Provide opportunities for the Pasifika group to perform to the wider community. eg Group to perform at the Matariki festival Term 2 and pasifika festival CoL Term 3.	Amber Red Amber	Principal, Siu, Cherry

	COL COL PLus		Green	Principal, Heather, Landis
3.3 Communication A range of appropriate and effective communication strategies will be reviewed and used to communicate with and engage parents, family whānau and the school community	School networking with local ECE.  Attend, participate and support ASL	Progress reported to SLT, BOT , and staff	Amber	
	WSL in communicating COL initiatives across the school.	Daren to work with Heather and Landis to initiate connections and shifts in practice across the school WSL attend PLD TOD day Jan 2021, &June		
	Continue to Develop COL links with Maths targets - with focus on Maori and Pasifika	the group taught 4 x times a week	Amber	
	Parents Meet the teacher opportunities Parent interviews Reports to parents	Term 1 informal meeting with students and their whanau Parent / student conferences held in term 3 Review report format and adjust accordingly		Principal, SLT, All staff
	Celebrations / acknowledgements- Mothers' Day, Fathers' Day	Afternoon teas for Mother's and Father's held to celebrate parents in our school community Diwali celebrations - Indian community networking with wider community	Green	Princiapl, SLT. All staff
	New parent meetings	In school mentoring Cluster school events - Ki o Rahi Sport Waitakere	Green	Principal Wendy
	Parent , student teacher, surveys term 1 and 4	ASL & WSL - working together with mathematics progressions Held once a term as an induction for new families on how Edmonton school operates	Amber	
		Collated feedback information, and identified next steps which informed professional development for 2021		
	Visits to and from our local ECE centres.	Termly vsists to and Roster set up to schedule in visits each term	Green	Principal

	Centre managers scheduled to visit Edmonton.	rom our ECE's to build relationships and bonds , and provide enrolment information		
	SENCo Intermediate school transition visits.	SENCO and senior school teachers liaise closely with Intermediate, and partake in events to help transition Year students	Green	Ann- Marie
	Mutukaroa meetings across the school.	Termly meetings across schools to share practice, and report back to SLT, BOT	Amber	Esther Helen
Communication supports and strengthens reciprocal, learning centred relationships	Combination of withdrawal (Junior School ) and teacher aide in class support ( middle and senior ) led by ESOL teacher.	Weekly meetings with T/As and Helen to review and set goals for the following week source resources.	Green	Principal, Helen, SLT , SENCO
Students whose culture and first language differs from the culture / language of instruction are well supported to access learning across the school.1.5 Ensure high expectations, inclusiveness and success for English language learners.	Support for classroom teacher by senior leaders (ESOL team) planning and teaching. PLD & last year  Foundation group as the needs arise - vocab building, language structures -	Workshop with teams around planning for ELLS students in Term 3. Review and report to SLT in term 4.  - Confident students integrating into classrooms after completing their individual programmes	Green	Helen SLT Principal,SLT, teachers
	Cluster Sports Days	School is regularly represented at cluster sports events	Green	Principal Scott
	Newsletter / e- mailed - paper School website and facebook	Layout and content is more student based School website review carried out each term. More regular use of the school facebook page to share success and events. More use of google classroom, seesaw	Amber Green	Principal, All Staff Principal, SLT, ASL - Daren, Claire
3.5 Resourcing The board of trustees and school leaders will promote a high positive	Creating connections with our Community	During Inquiry themes where appropriate teachers are making links to the local community and highlighting resources we have close to the school.	Red	Principal, BOT, SLT, Team leaders

	profile of the school to attract and		
	actively seek		
	sponsorship to support teaching and		
	learning programme		
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#### **Reflection / Next Steps**

Are we explicit in our thinking around key competencies
TE Reo in class to do with teacher capabilities
He Papa Reo PD for many staff
Map out whole school Continuum for Te Reo
Need to develop a system - build onto staff meetings for upskilling other teachers
Google form for surveying maori / pasigfika parents
Statistics for pasifika boys arent great - in data gathering mode

#### Wellbeing

#### **Students, Teachers, Parents, Community**

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Strategic Initiative	Action	Measure	Red, Amber, Green	Timeframe Who
3.1 Governance and school leadership BOT and school leadership actively seeks the perspectives and aspirations of students, parents, families and whānau as part of the development of the school's vision, values, strategic direction, goals and priorities	Hold termly community hui to gather student and parent voice, identifying next steps for Māori learners.	Data collated and reported on to SLT, teachers and BOT	Amber	Principal, Adelma
	ENVIRO SCHOOLS	Termly meetings , feedback collected and collated and feedback to SLT. A BOT member attends each meeting.		Principal, Lise ,
BOT, supported by school leadership, leads the community in identifying with the school and vision.				
Partnerships across health, education and social services.	Term 4 transition meetings for learners with special abilities and high needs.	Clear timeframe for class, student, teacher allocation. Handover of important information in term 4 meeting.		Principal
3.2 Partnerships All parents, families and whānau (PFW) will be informed about their child's progress, and participate in learning opportunities that enable them to constructively support their child's learning  3.4 Transitioning	Scheduled meetings for transitioning students within the school for 2022	Term 4 meetings for all staff to pass on information for high needs, and identified children of concern.		Principal , SLT, SENCo
	IEPs/ IBP's review of processes and systems.	Continue to review IEP/ IBP process and system. Timetable of review process shared with staff.  Process created for ongoing tracking and monitoring.		Ann- Marie
	Parent Reading Programme	Selection to be worked out by SENCo. ESOL, and teachers giving priority to ex Reading Recovery who require extra support, then yr , yr 5 yr 4 ex or current ESOL status reading below Level 20.		Helen, SLT, Ann- Marie, Antony, teachers in senior school
	COL SENCo register developed	Continue Development of COL SENCo register to share data and vision for our students		Principal, Ann- Marie, Helen

Learners will be well supported in their transitions to and from and within Edmonton School	SLT team review enrolments, and placements each term.	Ballot system in place for out of zone.	Principal , SLT
	Procedure review for class lists for the following year.	Procedure reviewed and trialled by SLT when preparing class lists for 2022.	Principal, SLT
	student well being	. development of school-wide approaches for supporting school-wide, key competencies and well being - health action plan around learning emotional skills in weekly timetable	Principal , SLT, Student well being group
		Consistent student -run games and activities at lunchtime	
		Development of enviro school, and school gardening projects - design and complete plan for water garden by the water tank. develop signage for the entrance to the school Development leadership programme to extend talented students - Children running their own games developed with their own	Principal , SLT, Scott Principal, SLT, Lise
		set of rules	Principal, SLT
	Review and refine systems to identify change priorities. School-wide, Cluster and COL schools	Clear systems established to collect information. Change priorities are identified and next steps are put in place.	Principal, SLT . Staff
	Travelwise/ Bike Track	Promotions termly to raise awareness of road safety, and drop and walk zones	Principal, Scott
	Whole staff celebrations	Timetabled throughout the term on a more regular basis	Principal
	Friday Catch Up	Weekly email to celebrate and raise awareness of all the successes within the school	Principal
	Teacher coupons	Extra release time for teachers to reward hard work and allow for time to complete work	Principal

	Audit, monitoring and tracking of sustainability of the schools orchard	Data gathered and feedback to SLT by Cathy	Principal, Cathy
Reflection/ Next Steps			
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Grandparents Daym- celebrating our g	randparents and the significant role	e they play in the lives of our students.	